

Roll No. ....

Subject Code—8147

**M. Com. (Second Year) EXAMINATION**

(Main/Re-appear Batch 2009 Onwards)

MC-207-H

**HUMAN RESOURCE PLANNING AND  
DEVELOPMENT**

*Time : 3 Hours*

*Maximum Marks : 70*

**Section A**

**Note :** Attempt any *Seven* questions. **7×5=35**

1. Define Manpower Planning.
2. What do you mean by HRIS ? Explain.
3. Describe behavioural factors affecting the human resource planning.
4. Define QWL.

5. Differentiate career management and career planning.
6. What do you understand by training methods and techniques ? Explain.
7. Describe various roles, responsibilities and challenges to training managers in human resource planning.
8. Distinguish between human resource valuation and accounting.
9. Write down various steps considered for development of HRD strategies in Indian organisations.
10. Explain HRD interventions and practices in India.

### Section B

**Note :** Attempt all questions.

11. Describe objectives, methods and techniques of training.

*Or*

Differentiate between HRD strategies and HRD in strategic organisations. 12

12. Explain the nature, characteristics and scope of Human Resource Planning.

*Or*

Elaborate various steps in learning process. 12

13. What do you mean by organisational culture, HRD climate and organisational change ?

*Or*

Write a detailed note on training climate and pedagogy. 11