

Roll No.

Subject Code—8146

M. Com. (Second Year) EXAMINATION

(Main/Re-appear Batch 2009 Onwards)

MC-206-H

**INDUSTRIAL RELATIONS
AND LABOUR LAWS**

Time : 3 Hours

Maximum Marks : 70

Section A

Note : Attempt any *Seven* questions. **7×5=35**

1. Write a short note on Industrial Relations and emerging socio-economic scenario.
2. What is the role of trade unions in Industrial Relations ?
3. What do you mean by Grievances ?

4. What is the concept of Co-ownership ?
5. What is the role of ILO in maintaining Industrial Relations ?
6. Differentiate between registration and recognition of Trade Unions.
7. What is the concept of temporary and permanent disablement ?
8. Define factory under Factory Act, 1948.
9. What do you mean by Productive Bargaining ?
10. What are the objectives of Employees' State Insurance Act ?

Section B

Note : Attempt all the questions.

11. Write a detailed note on Legal Framework of Industrial Relations. 12

Or

Discuss in detail the process of registration of trade union under Trade Union Act, 1926.

12. What is the significance of Collective Bargaining ? Discuss in detail the process of Collective Bargaining. 12

Or

Write a detailed note on Industrial Relations and Technological Changes.

13. Discuss the main provisions of Payment of Bonus Act, 1965. 11

Or

Discuss in detail the Health and Welfare provisions under Factory Act, 1948.