

Roll No.

Subject Code—8145

M. Com. (Second Year) EXAMINATION

(Main/Re-appear Batch 2009 Onwards)

MC-205-H

HUMAN RESOURCE MANAGEMENT

Time : 3 Hours

Maximum Marks : 70

Section A

Note : Attempt any Seven questions. 7×5=35

1. What is the role of HR Manager ?
2. Differentiate between HRM and Personnel Management.
3. Differentiate between Training and Development.
4. Discuss the components of fringe benefits.

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5. What do you mean by Job Evaluation ?
6. What do you mean by Employee Empowerment ? Discuss.
7. What is the concept of Organisational Development ?
8. Define and discuss global organisations.
9. Write a short note on Contemporary issues in HRM.
10. Write a critical note on MBO as a technique of performance appraisal.

Section B

Note : Attempt all the questions.

11. What is the significance of HRM ? Explain the functions of HRM in detail. 12

Or

What are the objectives of Job Analysis ? Discuss the components and techniques of Job Analysis.

12. Discuss whether recruitment is a positive process or negative. Explain the process of employee selection in detail. 12

Or

What is the difference between Career Planning and Succession Planning ? Discuss the various stages of Career Planning.

13. Discuss in detail the HRM in global organisation.

Or

What do you mean by OD Intervention ? Describe various OD interventions in detail.

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