

Roll No.

Subject Code—2157

M. Com. (Part II) EXAMINATION

Opt. Group-IV (HRM)

MC-206-H

**INDUSTRIAL RELATIONS AND LABOUR
LAWS**

Time : 3 Hours

Maximum Marks : 100

Note : Attempt *Five* questions in all. Q. No. 1 is compulsory. All questions carry equal marks.

1. (a) Define 'DUNLOP Model' of Industrial Relations.
- (b) What do you mean by Recognition of Trade Unions ?
- (c) Distinguish between 'Conciliation' and 'Arbitration'.
- (d) Define Collective Bargaining.

(1-10-6-09)

P.T.O.

- (e) Define the concept of 'Joint Management Councils'.
- (f) What do you mean by Quality Circles ?
- (g) To who Workmen's Compensation Act, 1923 is applicable ?
- (h) What is the source of finance for the Employees' State Insurance Act, 1948 ?
- (i) What do you mean by 'Minimum Wages' ?
- (j) Define a Trade Dispute at a Work Place.

10×2=20

- 2. Discuss the import of changing socio-economic scenario on the Industrial Relations in India. **20**
- 3. Discuss the role of state in the promotion of legal framework of Industrial Relations in India. **20**
- 4. Describe the characteristics of trade unions in India. What are the major problems which Indian Trade Union Movement is facing in the era of globalization ? **20**

5. Explain the process of Collective Bargaining.
What are the factors hindering the success of
Collective Bargaining in India ? 20
6. Discuss the salient features of 'Trade Union
Act, 1926' ? 20
7. Write a note on the working of Employees'
State Insurance Act, 1948 ? 20
8. What kind of deductions from the wages of an
employed person can be made as per the
Payment of Wages Act, 1936. Discuss the
powers of State Government in regard to rule
making for the implementation of provisions
of this Act. 20