

Roll No.

Subject Code—2156

M. Com. (Part II) EXAMINATION

Optional Group IV (HRM)

MC-205-H

HUMAN RESOURCE MANAGEMENT

Time : 3 Hours

Maximum Marks : 100

Note : Attempt *Five* questions in all. Question No. 1 is compulsory. All questions carry equal marks.

1. Explain the following in not more than 50-60 words :

- (a) Career planning
- (b) Sources of Manpower
- (c) Induction
- (d) Wages
- (e) Fringe benefits

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- (f) Workers participation
 - (g) Organizational Development
 - (h) Compensation
 - (i) Action research
 - (j) Employee welfare.
2. 'Role of human resource management is changing very rapidly.' Justify the statement in Indian context.
 3. Discuss the role of manpower planning in the meltdown stage of economy. Also discuss process of manpower planning.
 4. Explain the process of job analysis and also enumerate its importance for the company.
 5. Elaborate the role of training in manpower development, also discuss the various methods of training.
 6. Write a detailed note on impact of technology on human resource management and also discuss the concept of employees' empowerment.

7. 'Cross cultural differences are beneficial for the firm if managed properly.' Comment on the statement.
8. Write short notes on any *two* of the following :
- (a) General OD competence
 - (b) Future of OD
 - (c) Salary administration.