

Roll No.

Subject Code—8201-X

M.B.A. EXAMINATION

(Fourth Semester)

(Re-appear Prior to Batch 2009)

OBH-414

**HUMAN RESOURCE DEVELOPMENT :
SYSTEM & STRATEGIES**

Time : 3 Hours

Maximum Marks : 100

Section A

Note : Attempt any *Seven* questions. **7×7=49**

1. Define the concept of HRD.
2. What are the challenges before HRD ?
3. Discuss the objectives of HRD.
4. Differentiate between the HRD culture and climate.

5. What are the principles to design HRD system ?
6. Characterize the HRD system.
7. Briefly explain people oriented HRD approach.
8. What is meant by HRD management in organizations ?
9. Outline some HRD interventions in relation to Indian Corporate System.
10. Who could be a successful HRD manager ?

Section B

Note : Attempt all the questions. **3×17=51**

11. To be successful, change is required. Hence draw some HRD approaches which define organizational change.

Or

Discuss at length the various HRD functions in relation to Indian Corporate Sector.

12. What are the HRD system design principles ?
Critically portray few of them.

Or

Define HRD interventions. Outline some of the HRD interventions for workers at different level.

13. The involvement of top to bottom is important to be successfully implemented HRD system. Discuss.

Or

Discuss two case studies which could be most relevant to HRD system in India.