

Roll No.

Subject Code—8200-X

M.B.A. EXAMINATION

(Fourth Semester)

(Re-appear Prior to Batch 2009)

OBH-412

MANAGEMENT TRAINING
AND DEVELOPMENT

Time : 3 Hours

Maximum Marks : 100

Section A

Note : Attempt any *Seven* questions. **7×7=49**

1. Discuss the characteristics of Training Manager.
2. What is meant by Physical Training ?
3. Describe the elements of Effective Training.
4. Name the cues to identify needs of training.

5. What is the purpose behind Lesson Planning ?
6. What Constitutes training pedagogy ?
7. Define the role of vestibule training in a manufacturing organization.
8. Throw some light on training modules.
9. Discuss some methods to evaluate learning.
10. Briefly explain instructional objectives.

Section B

Note : Attempt all the questions. **3×17=51**

11. Discuss at length training process including role, responsibilities, importance and challenges in the context to Indian manufacturing sector.

Or

What are the various methods for training ?
Support your answer with suitable examples of each method.

12. Being a training manager, how would you assess training needs ? And what is the role of action research in assessing training needs ?

Or

What are the elements of training climate ? How is training climate helpful to develop training modules ?

13. What is Training Aid ? Also discuss various types of training aids along with their merits and demerits.

Or

Critically appraise the status of training and development in India. Suggest the improvement programmes if required.