

Roll No.

Subject Code—8168-X

M.B.A. EXAMINATION

(Second Semester)

(Re-appear Prior to Batch 2009)

CP-201

HUMAN RESOURCE MANAGEMENT

Time : 3 Hours

Maximum Marks : 100

Section A

Note : Attempt any *Seven* questions. $7 \times 7 = 49$

1. Changing Nature of Employment Relationship.
2. Training as an Investment.
3. Important Contents of Job Analysis.
4. Outsourcing Recruitment.
5. Globalization and Human Resource Management.

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6. Job Description
7. Evaluation of Training Programme
8. Discuss in brief the agencies involved in labour welfare work in India.
9. HRD approaches to Industrial Relations
10. Employee Empowerment and its facilitators.

Section B

Note : Attempt all the questions. 3×17=51

11. Define Human Resource Planning. What are the objectives and limitations of Human Resource Planning ?

Or

What is the selection process ? What are the different methods of employment interview ? Explain.

12. Explain the advantages and limitations of job evaluation as a basis for fixing and revising wages and salaries.

Or

Distinguish between Performance Appraisal from Potential Appraisal. To what extent appraisal problems be minimized through computerization ? Discuss.

13. Define the term grievances. How would you try to resolve grievances ?

Or

What is Career Planning ? Prepare a report of career planning to join multinational company.