# Subject Code—8162-X

## M.B.A. EXAMINATION

(First Semester)

(Re-appear Batch 2009 Onwards)

CP-101

MANAGEMENT PROCESS AND ORGANISATIONAL BEHAVIOUR

Time: 3 Hours Maximum Marks: 70

## Section A

Note: Attempt any Seven questions. 7×5=35

- 1. Discuss in brief the Managerial Skills.
- 2. Why organisations should have social responsibility?
- Discuss important personality traits of Indian managers.

(2-196-0514) J-8162-X

P.T.O.

- 4. Write a brief note on emotional intelligence.
- 5. How attitude once formed can be changed?
- Write a brief note on need hierarchy theory of motivation.
- Explain the meaning of transactional analysis and types of transactions.
- Discuss the meaning and basis of departmentation.
- 9. Write a critical note on Values.
- 10. What is the difference between organisational structure and design ?

# Section B

Note: Attempt all the questions.

11. Explain the meaning of Management. How do system and contingency approaches help in understanding the organisations?

What is meant by Decision-making? Discuss the types of managerial decisions. Explain the process of managerial decision-making. 12

12. Explain the term perception. What are the bases of perception building? How can disported perception be mended?

#### Or

Explain the terms leader and leadership. Which theory of leaders stresses upon team building? How a leaders should act to build a team influence the leadership process? 12

13. Discuss the types and outcomes of stress. How can stress be managed?

### Or

How does individual learning lead to behavioural reinforcement? Discuss classical conditioning theory of learning with individual and organisational implication.