

Jan. 2010

Roll No.

Subject Code—3175-X

M.B.A. EXAMINATION

(Fourth Semester)

(Re-appear)

OBH-414

**HUMAN RESOURCE DEVELOPMENT
STRATEGIES AND SYSTEMS**

Time : 3 Hours

Maximum Marks : 100

Note : Attempt any *Five* questions. All questions carry equal marks.

1. What do you understand by the term HRD ?
What are aims and objectives of HRD ?
Highlight current problems and challenges in HRD with special reference to Indian Organizations.

2. What do you mean by HR strategies ? How can HR strategies be developed and also discuss their significance for the growth and development of Human Resource in modern organizations.

3. What do you mean by organization change ? Describe various approaches of HRD for coping with organization change and also evaluate their effectiveness for managing change.

4. What do you understand by the term Staffing of HRD function ? Discuss HRD staffing practices in Indian Organizations.

5. What do you mean by HRD intervention ? Give an overview of HRD interventions and evaluate the role of team building as HRD intervention for modern organizations.

6. What do you mean by design and administration of HRD systems ? Bring out the principles for designing of an effective HRD system.

7. What do you mean by career development ? How does an organization design and implement career development system ? What are its potential advantages and disadvantages as a subsystem/mechanism of HRD ?

8. Write a detailed note on HRD programme in public sector organizations with special reference to Indian organizations.