

Roll No. ....

Jan. 2016

Subject Code—3187-X

**M.B.A. EXAMINATION**

(Fourth Semester)

(Re-appear)

IB-418

GLOBAL HUMAN RESOURCE MANAGEMENT

*Time : 3 Hours*

*Maximum Marks : 100*

**Note :** Attempt any *Five* questions. All questions carry equal marks.

1. Critically evaluate the Human and Cultural variables in global organisations.
2. Discuss briefly the growth and evolution of global business. Also state the environmental variables in global business.
3. Discuss the managerial implications of cross-cultural differences.

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**P.T.O.**

4. Introduce the Hofstede's cultural study. Explain the various cultural dimensions identified by Hofstede.
5. What do you understand by structural evolution of global organisation ? Explain the different organisational structures available to global managers.
6. Explain the leadership styles. Which leadership style is most suitable for a global manager while operating in a developing country ?
7. How are western and eastern thoughts of management different to each other ? Which management thought is more suitable in Indian context and why ?
8. Discuss in detail about the operative HR functions of an international organisation.