

January - 2009

Roll No.

Subject Code—817

M.B.A. EXAMINATION

(Fourth Semester)

(Re-appear)

(2 Years New Scheme)

OBH-415/507

**CROSS-CULTURAL AND GLOBAL HUMAN
RESOURCE MANAGEMENT**

Time : 3 Hours

Maximum Marks : 100

Note : Attempt any *Five* questions. All questions carry equal marks.

1. What is Global Organization ? How do human and cultural variables affect global business and organization ?
2. Define and explain characteristics of culture ? Explain Hofstede model explaining culture.

(2-71)

P.T.O.

3. Explain the characteristics and managerial implications of low and high power distance cultural dimension.
4. What is communication ? Explain the cultural and perceptual barriers to effective communication in cross-cultural settings.
5. Define leadership and leadership style. Explain how Indian and Japanese leadership style is different from USA style.
6. Give a detailed noted on the features/practices of human resource management in global organizations.
7. What is selection ? What criteria are adopted for selecting managers for international assignment ?
8. Explain any *two* of the following :
- (a) Western and Eastern Management thoughts
 - (b) Cross-cultural Negotiation
 - (c) Ethics in international business
 - (d) MNC and compensation system.