

Roll No. ....

Subject Code—2218

**M.B.A. EXAMINATION**

(Fourth Semester)

(2 Years—New Scheme)

OBH-414

**HUMAN RESOURCE DEVELOPMENT  
STRATEGIES AND SYSTEM**

*Time : 3 Hours*

*Maximum Marks : 100*

**Note :** Attempt any *Five* questions. All questions carry equal marks.

1. What is HRD ? Discuss HRD as a total system and explain how excellence can be achieved through Human Resource Development in today's competitive world ?

2. Discuss the various HRD instruments and subsystems widely used in different organizations in India ? Which HRD instrument has proved most successful so far from your viewpoint ?
3. Describe in detail the elements for components of HRD climate in organizations and explain how HRD climate facilitate the process of Human Resource Development.
4. What do you understand by the term HRD for workers ? What are the Self-development Programmes (SDPs) and how are they useful for development of workers ? What are HRD techniques for workers ?
5. If you will be appointed as HRD manager in a big business firm, then as HRD manager what functions are likely to be performed by you ?

6. What do you understand by HRD interventions ? Which of the HRD interventions are commonly used in Indian Organizations for coping with Socio-technical changes in organization ?
7. Explain, how will you design, implement and evaluate a selected HRD system.
8. Write short notes on any *two* of the following :
  - (a) Life and Career Planning
  - (b) HRD Culture and Climate
  - (c) Task Analysis.