

Roll No.

Subject Code—2202-X

M.B.A. EXAMINATION

(Third Semester)

(2 Years—New Scheme)

**HUMAN RESOURCE PLANNING AND
DEVELOPMENT**

OBH-313

Time : 3 Hours

Maximum Marks : 100

Note : Attempt any *Five* questions. All questions carry equal marks.

1. Explain the meaning of human resource and human resource planning. Discuss the process of human resource planning at length.
2. What is the rationale of demand forecasting ? Explain the techniques of manpower demand forecasting.

3. Give the comparative significance of career management and career planning. Discuss the stages of career and their implications in career planning.
4. Why retention has become a critical activity even in the present day depressing environment ? Which strategies an organisation may apply to retain its best talent ?
5. Discuss the relationship between performance planning and potential appraisal. Which techniques can be used to assess the performance of employees ?
6. Discuss the components of QWL. How the quality of work life can facilitates resistance to change ?
7. Explain any *two* of the following :
 - (a) Human Resource information system
 - (b) HRD climate
 - (c) Redeployment.

8. Write notes on any *two* of the following :

- (a) Behavioural factors in HR planning
- (b) Labour market analysis
- (c) Human resource accounting
- (d) HRD strategies.