

January—2009

Roll No.

Subject Code—793-X

M.B.A. EXAMINATION

(Second Semester)

(2 Years Old Scheme)

(Re-appear)

CP-201

HUMAN RESOURCE MANAGEMENT

Time : 3 Hours

Maximum Marks : 70

Note : Attempt any *Five* questions. All questions carry equal marks.

1. Explain the functions of human resource management in the present professional requirement of industry.
2. Discuss in detail the Human Resource Planning Process and Coordinate HR Planning with corporate objectives.

3. Write a detailed note on Career and Succession Planning.
4. What type of recruitment challenges are faced by IT companies now-a-days. How are managers selected by IT companies ?
5. What is the difference between Job Description and Job Specification ? Discuss in detail the Job Analysis Process.
6. Discuss in detail the traditional and modern methods of Performance Appraisal.
7. What is the difference between registered and recognised trade union ? Discuss the process of registration of trade unions under Trade Union Act, 1926.
8. Explain any *two* of the following :
 - (a) Potential Evaluation
 - (b) Induction and Socialisation
 - (c) Employee Welfare
 - (d) Wage Determination.