

Roll No. ....

Subject Code—2183

**M.B.A. EXAMINATION**

(Second Semester)

(2 Years New Scheme)

CP-201

**HUMAN RESOURCE MANAGEMENT**

*Time : 3 Hours*

*Maximum Marks : 100*

**Note :** Attempt any *Five* questions. All questions carry equal marks.

1. Explain the transmission of HRM into a professional functions in the light of functions of HRM.
2. How do you integrate Human Resource Planning with corporate objectives ? Explain the steps involved in HR planning process.

3. Differentiate between Recruitment and Selection. What sources of recruitment are supposed to be explored in the present scenario of recession in industry ?
4. Discuss in detail both 'on the job' and 'off the job' training techniques.
5. How pay for performance is different from traditional pay system ? What are the factors responsible for determining wages and salary in Indian Organisation ?
6. What are the various employee welfare measures in the present environment ?
7. What is the process of registration of trade unions under Trade Union Act, 1926 ? How are trade unions working for hygienic Industrial Relations ?
8. Write short notes on any *two* of the following :
  - (a) Grievance Management
  - (b) Induction and Socialisation
  - (c) Career and Succession Planning
  - (d) Potential Evaluation.