

June-2008

Roll No.

Subject Code—9618

M.B.A. EXAMINATION

(Fourth Semester)

(2 Years—New Scheme)

OBH-414

**HUMAN RESOURCE DEVELOPMENT :
STRATEGIES AND SYSTEMS**

Time : 3 Hours

Maximum Marks : 100

Note : Attempt any *Five* questions. All questions carry equal marks.

1. What is the concept of HRD ? How is it different from HRM ? Explain the goals of HRD in present day context.
2. What HRD challenges Indian Organizations are facing ? How can these HRD challenges be managed ?

3. What is HRD Culture ? Comment on the HRD practices as a part of HRD culture being practised in Indian organizations.
4. What are sub-systems of HRD system ? How can various HRD systems be designed and administered effectively ?
5. Give a comprehensive note on HRD interventions.
6. What is the importance of strategic HR and HRD ? How can we develop HR strategies effectively ?
7. Is organizational change a strategy to compete in the globalised business ? What are the HRD approaches available for coping with organizational change ?
8. Explain any *two* of the following :
 - (a) HRD in Indian and MNCs
 - (b) Recent trends in HRD
 - (c) HRD for workers
 - (d) HRD and Balanced Score Card
 - (e) Staffing Vs. HRD.