

207

Subject Code—7416-X

**M.B.A. EXAMINATION**

(Fourth Semester)

(2 Years—Old Scheme)

(Re-appear)

OBH-414

**HUMAN RESOURCE DEVELOPMENT :  
STRATEGIES AND SYSTEMS**

*Time : 3 Hours*

*Maximum Marks : 70*

**Note :** Attempt any *Five* questions. All questions carry equal marks.

1. What do you understand by the term 'Human Resource Development' ? What are its potential benefits ? Discuss prerequisites and challenges for effective HRD process.

2. What do you mean by HRD strategy ? What type of HRD strategies are commonly followed by organizations in today's Global Competition ?
3. What do you mean by designing and organizing the HRD system ? What points are to be remembered in designing a new Human Resource Development System ?
4. What are elements of organizational climate ? How can we measure organizational climate ? Discuss which of the elements of organizational climate are favourable for effective Human Resource Development ?
5. Discuss the characteristics of industrial workers in India. What type of self-development programs and techniques can be initiated especially for development of workers in Indian Industries ?
6. Critically examine the existing HRD practices in India. Give suggestions for their improvement in the light of global competition.

7. Discuss in detail HRD interventions commonly used in Indian organizations for coping with organizational change.
8. Critically evaluate HRD strategies and practices in public sector organizations in India.