

2007

Subject Code—7415-X

M.B.A. EXAMINATION

(Fourth Semester)

(Re-appear)

(2 Years-Old Scheme)

OBH-412

**MANAGEMENT TRAINING AND
DEVELOPMENT**

Time : 3 Hours

Maximum Marks : 70

Note : Attempt any *Five* questions. All questions carry equal marks.

1. Define Training. What are the role and responsibilities of a training manager ? What are the challenges before a training manager in contemporary business environment ?
2. What are different ways organising of training function can be undertaken ? What are the advantages and limitations of different organising criteria ?

(1-18)

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3. Explain in detail how training needs are assessed.
4. How instructional objectives are determined ? Also discuss lesson planning.
5. What are the hallmarks of effective training climate ? How learning aids need to be managed ?
6. Discuss in detail different training methods highlighting their respective advantages and limitations.
7. (a) Discuss the process and importance of training communication.
(b) What is the state of affairs of training and development in India ?
8. Discuss different tools of evaluating effectiveness of training programmes.