

January - 2007

Subject Code—5878-X

M.B.A. EXAMINATION

(Second Semester)

(Re-appear)

(2 Years—Old Scheme)

CP-201

HUMAN RESOURCE MANAGEMENT

Time : 3 Hours

Maximum Marks : 70

Note : Attempt any *Five* questions. All questions carry equal marks.

1. Define the term Human Resource Management.
Explain the various functions of human resource management.
2. Why human resource planning has attained particular significance in the present day context ? Discuss the process of human resource planning.

P.T.O.

3. What are the methods of manpower recruitment? Discuss each of them with their relative merits and demerits.
4. What is the difference between training and development? Explain in brief the various methods of employee development.
5. While comparing performance appraisal and potential evaluation discuss which of the two is more useful. How will you assess the performance of the employees?
6. Distinguish between Career Planning and Succession Planning. Discuss the stages of carrier planning.
7. Discuss any *two* of the following :
- (a) Role description
 - (b) Employee empowerment
 - (c) Employee induction.

8. Write notes on any *two* of the following :
- (a) Various tests used in employee selection.
 - (b) Explain two methods of job evaluation with relevant examples.
 - (c) Give a brief overview of grievance management mechanism.
 - (d) What are the problems of Trade Unions?