

Roll No.

Subject Code—6702

B.B.A. (Third Year) EXAMINATION

BBA-302

HUMAN RESOURCE MANAGEMENT

Time : 3 Hours

Maximum Marks : 100

Note : Attempt any *Five* questions. All questions carry equal marks.

1. What is Human Resource Management ? How is it different from personnel management ?
2. What is the status of HRM in Indian Industry ? How can it be strengthened further ?
3. Describe the process of Manpower Planning.
4. Write short notes on the following :
 - (a) Psychological Tests
 - (b) Induction
 - (c) Separation
 - (d) Gate hiring.

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5. What is the significance of gaining and development ? Explain the techniques of development.
6. Why is performance appraisal necessary in organizations ? List and explain any *four* methods of performance appraisal.
7. What are Incentives ? How are they different from fringe benefits ? List some individual and group incentives in organization.
8. Write a detailed note on job evaluation techniques.
9. Write notes on the following :
 - (a) Functions of Trade Unions
 - (b) Collective Bargaining.
10. How relevant is workers' participation in management in Indian organizations ? Explain.