

Roll No. ....

## Subject Code—2002

**B.B.A. (Third Year) EXAMINATION**

**HUMAN RESOURCE MANAGEMENT**

**BBA-302**

*Time : 3 Hours*

*Maximum Marks : 100*

**Note :** Attempt any *Five* questions. All questions carry equal marks.

1. Discuss the concept, objectives, scope and significance of human resource management.
2. What is the strategic role of an HR manager in an organisation ? What is the status of HRM in Indian Industry ?
3. Distinguish between recruitment and selection. What are different sources of recruitment ?
4. What is Training ? Discuss in detail different training techniques.

5. Why employees performance needs to be appraised ? What are different methods of performance appraisal ?
6. What are different modes of employee compensation ? Discuss their respective advantages and disadvantages.
7. Define and distinguish between incentives and fringe benefits. Give examples.
8. What is a Trade Union ? What are their functions ?
9. What do you mean by worker's participation in management ? Also discuss its advantages.
10. Write short notes on any *two* of the following :
  - (i) Promotions and Transfers
  - (ii) Collective Bargaining
  - (iii) Job Evaluation.